

| Question | Response | Solicitor partners (sole practitioner, member or director) | Solicitor (not partner) | Other fee earning role | Role directly supporting fee earner | Managerial Role | IT/ HR/ other corporate services role | Prefer not to say |
|---|--------------------------------------|--|-------------------------|------------------------|-------------------------------------|-----------------|---------------------------------------|-------------------|
| 1. Select the category which best describes your role in the firm | | 9 | 15 | 15 | 25 | 3 | 6 | 2 |
| 2. Age | 16 - 24 | | | 3 | 4 | | | 1 |
| | 25 - 34 | | 10 | 8 | 5 | | 2 | |
| | 35 - 44 | 2 | 3 | | 1 | | 2 | |
| | 45 - 54 | 4 | 2 | | 6 | 3 | 1 | |
| | 55 - 64 | 3 | | 4 | 7 | | 1 | 1 |
| | 65+ | | | | 2 | | | |
| | Prefer not to say | | | | | | | |
| Invalid/no response to this question | | | | | | | | |
| 3. Gender identity | Man | 5 | 3 | 3 | 1 | 1 | 2 | 1 |
| | Woman | 3 | 12 | 12 | 24 | 2 | 4 | |
| | Other preferred description | | | | | | | |
| | Prefer not to say | 1 | | | | | | |
| | Invalid/no response to this question | | | | | | | 1 |
| 4. Transgender (gender identity different from your registered sex at birth) | Yes | | | | | | | |
| | No | 8 | 15 | 15 | 25 | 3 | 6 | 2 |
| | Prefer not to say | 1 | | | | | | |
| | Invalid/no response to this question | | | | | | | |
| Question not asked | | | | | | | | |
| 5. Disability (according to Equality Act) | Yes | | 1 | | | 1 | 2 | |
| | No | 8 | 13 | 14 | 25 | 2 | 4 | 2 |
| | Prefer not to say | 1 | | | | | | |
| | Invalid/no response to this question | | 1 | 1 | | | | |
| 6. Day-to-day activities limited due to health problem or disability lasting at least | Yes, limited a lot | | | | | | | |
| | Yes, limited a little | | 1 | | 3 | 1 | 1 | |
| | No | 8 | 14 | 15 | 19 | 2 | 5 | 2 |
| | Prefer not to say | 1 | | | 2 | | | |
| | Invalid/no response | | | | 1 | | | |

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|--------------------------------------|---|---|----|----|----|---|---|---|
| 12 months | to this question | | | | | | | |
| 7. Ethnicity | Bangladeshi | | 1 | 1 | | | | |
| | Chinese | | | | | | | |
| | Indian | | 2 | | 1 | | | |
| | Pakistani | | 1 | | | | | |
| | Any other Asian background | | | | | | | 1 |
| | African | | | | | | | |
| | Caribbean | | | 1 | 1 | | | |
| | Any other Black background | | | | | | | |
| | White and Asian | | | | | | | |
| | White and Black African | | | | | | | |
| | White and Black Caribbean | | | | | | | |
| | White and Chinese | | | | | | | |
| | Any other Mixed / multiple ethnic background | | | | | | | |
| | British / English / Welsh / Northern Irish / Scottish | 8 | 10 | 12 | 22 | 3 | 6 | 1 |
| | Irish | | 1 | 1 | | | | |
| | Gypsy or Irish Traveller | | | | | | | |
| | Any other White background | | | | 1 | | | |
| | Arab | | | | | | | |
| | Any other ethnic group | | | | | | | |
| | Prefer not to say | 1 | | | | | | |
| Invalid/no response to this question | | | | | | | | |
| 8. Religion or belief | No religion or belief / Atheist | 2 | 4 | 3 | 11 | 1 | 3 | |
| | Buddhist | | | | | | | |
| | Christian | 5 | 7 | 9 | 10 | 2 | 2 | 2 |
| | Hindu | | 2 | | | | | |
| | Jewish | | | | | | | |
| | Muslim | | 2 | 2 | | | | |
| | Sikh | | | | | | | |
| | Any other religion or belief | 1 | | | 2 | | 1 | |
| Prefer not to say | 1 | | | 2 | | | | |

| | | | | | | | | |
|--|---|---|----|----|----|---|---|---|
| | Invalid/no response to this question | | | 1 | | | | |
| 9. Sexual orientation | Bi | | | | 1 | | | |
| | Gay/Lesbian | | | | | | | |
| | Heterosexual/straight | 7 | 15 | 15 | 23 | 3 | 6 | 2 |
| | Other | | | | | | | |
| | Prefer not to say | 1 | | | 1 | | | |
| | Invalid/no response to this question | 1 | | | | | | |
| 10. School type from 11 to 16 | UK State-run or state-funded school - selective on academic, faith or other grounds | 2 | 1 | 3 | 4 | 1 | | |
| | UK State-run or state-funded school - non-selective | 2 | 12 | 11 | 19 | 1 | 6 | 2 |
| | UK Independent or fee-paying school - bursary | | | | | | | |
| | UK Independent or fee-paying school - no bursary | 3 | 1 | 1 | | 1 | | |
| | Attended school outside the UK | | 1 | | | | | |
| | Other | | | | 1 | | | |
| | Don't know | | | | | | | |
| | Prefer not to say | 2 | | | 1 | | | |
| | Invalid/no response to this question | | | | | | | |
| | Question not asked | | | | | | | |
| 11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 | At least one has a degree level qualification | 4 | 5 | 5 | 7 | 1 | | 1 |
| | Qualifications below degree level | 2 | 7 | 6 | 9 | 1 | 4 | |
| | No formal qualifications | 2 | 3 | 2 | 1 | 1 | 2 | |
| | Don't know | | | 1 | 6 | | | |
| | Not applicable | | | 1 | | | | 1 |
| | Other | | | | | | | |
| | Prefer not to say | 1 | | | 2 | | | |
| | Invalid/no response to this question | | | | | | | |
| Question not asked | | | | | | | | |

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|---|--|---|---|---|---|---|---|---|
| 12. Work of the main/ highest income earner in your household when you were aged about 14 | Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer | 2 | 2 | 5 | 1 | | 1 | 1 |
| | Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse | | 3 | 1 | 1 | | | |
| | Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive | | 4 | 1 | 3 | 1 | 1 | |
| | Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver | 1 | 3 | 3 | 4 | | | |
| | Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, | | | | 2 | | 1 | |

| | | | | | | | | |
|--|---|---|---|---|---|---|---|--|
| receptionist, sales assistant | | | | | | | | |
| Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff | 1 | | | 5 | 1 | 1 | 1 | |
| Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican | | 1 | 1 | 1 | | 1 | | |
| Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer | 3 | 1 | | 2 | | | | |
| Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less) | | | | | | | | |
| Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) | | | | | | | | |
| Inactive (excluding those that are retired) | | | | | | | | |
| Retired | | | | | | | | |

| | | | | | | | | |
|---|--|---|----|----|----|---|---|---|
| | Not applicable | | | 1 | 1 | | | |
| | Other | | 1 | 3 | | | | |
| | Don't know | | | | 1 | 1 | | |
| | Prefer not to say | 2 | | | 4 | | 1 | |
| | Invalid/no response to this question | | | | | | | |
| | Question not asked | | | | | | | |
| 13. Primary carer for a child under 18 | Yes | 3 | 8 | 3 | 1 | | 4 | |
| | No | 4 | 7 | 12 | 24 | 3 | 2 | |
| | Prefer not to say | 2 | | | | | | 2 |
| | Invalid / no response to this question | | | | | | | |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | No | 6 | 15 | 15 | 23 | 3 | 4 | 2 |
| | Yes, 1 - 19 hours a week | 1 | | | 2 | | 2 | |
| | Yes, 20 - 49 hours a week | | | | | | | |
| | Yes, 50 or more hours a week | | | | | | | |
| | Prefer not to say | 2 | | | | | | |
| | Invalid / no response to this question | | | | | | | |